

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFL-CIO and Building and Construction Trades Council of Alameda County—AFL-CIO

VOLUME XXXV, NUMBER 17

OAKLAND, CALIFORNIA, FRIDAY, JULY 22, 1960

SINGLE COPIES FIVE CENTS

from the EDITOR'S CHAIR

DAD FUMBLES

"Daddy," my 10-year-old son asked, "what's the difference between a Democrat and a Republican?"

This was at the height of last week's convention. Kennedy had just made his triumphal appearance following the nomination.

I could have said that a Democrat is something different in Mississippi than in California. The kid wouldn't have understood that.

What I did say was something unsatisfactory about Democrats wanting to help those less fortunate. Republicans, I said, opposed this because they were usually richer and had to pay more taxes.

★ ★ ★

INITIALS P. C. S.

I was equally inadequate one time when a prospective employer, a prominent newspaper editor who has since moved on to better things, asked me why I was a Democrat. (He was a Republican.)

Now that I have the 1960 Democratic platform in front of me, I think I could have answered both my son and the newspaper editor better. It states better than any of its predecessors the political beliefs which unite more than one-half of the people of the United States of America.

Labor should be happy with it. The Democratic Party should be proud to present it to the Nation.

★ ★ ★

DON'T LUMP IT

That platform backs up another feeling of mine, one I had when the unorganized liberals for Stevenson fizzled before the pro's for Kennedy.

If you don't like the way your party is being run, don't run to the other camp in spite. For heaven's sake, don't stay home on election day.

If you don't like it, join it. Work for it, in it and with it. Become one of the pro's yourself, even if it's only in a minor way.

That's what I intend to do. I invite you to join me.

★ ★ ★

THIS IS A TEASER

Incidentally, I have tried to list some of the important points of the platform in an editorial on page 8.

New delegates

Four new Central Labor Council delegates seated at the July 11 meeting are all members of the Glass Bottle Blowers Assn.

They include Carletta Wells and William L. Lange, Local 85; Marjorie Pagan, Local 141, and Ralph Wilson, Local 155.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers, on page 5 of this issue of the Journal.

Alameda County unions rally 'round Jack, liberal platform

BTC takes strong action to support Sears boycott

Building Trades Council delegates voted overwhelmingly Tuesday night to place a full-page advertisement in the East Bay Labor Journal as the first step in a program of strong support for the Sears boycott.

Anthony Ramos of Millmens 550, who made the motion, felt an advertisement would catch the eyes of many members of BTC unions who might not learn about the boycott in any other way.

He suggested that the advertisement state where bumper strips and leaflets are available.

Ramos made his motion following remarks by C. R. Bartalini, president of the State Council of Carpenters.

"Don't just read it and file it," Bartalini said of a letter from Thomas L. Pitts, secretary of the California Labor Federation. Pitts urged all affiliates to back the boycott, organized because Sears fired 262 union members for honoring a picket line.

Lukewarm support of the boycott so far, Bartalini said, is a "clear cut example of the apathy of the labor movement today, especially in the San Francisco Bay Area."

Bartalini pointed out that Sears had used similar union-busting tactics at its Seattle and Portland stores recently.

It is "ironical," he continued that San Francisco—considered a "tight labor town"—has failed to support the boycott adequately.

Bartalini maintained that the only union except those directly involved, which has backed the boycott fully is the Building Service Employees, and it is indirectly concerned because janitorial contract with union firms were cancelled.

Undoubtedly, Bartalini said,

Sears will offer enticing bargains and "try all the gimmicks."

Sears will "single shot" and have its way against all unions unless organized labor as a whole does something about it now, he added.

"We are too concerned," Bartalini told the BTC delegates, "about our own selfish interests, our own union and individual interests."

CHILDERS' STATEMENT

Before Bartalini spoke, J. L. Childers, BTC business representative, said:

"This is one of the fundamental principles of unionism: to respect the other guy's picket line."

"We should inform our members," Childers added, "what this boycott is all about and urge them not to shop at Sears' two stores in Alameda County."

If you have a charge account, Childers suggested, pay it off and write a letter that you won't be using it any more—and why.

Charles Roe of Carpenters 1622 suggested a specific policy for the boycott program and establishment of a joint Building Trades-Central Labor Council committee to coordinate it.

MORE on page 7

Groulx helping to settle grievances at Westvaco

Four grievances of Chemical Workers 62 are still pending at the Westvaco Division of Food Machinery & Chemical Corp., Newark, site of a strike last March.

Richard Groulx, assistant secretary of the Central Labor Council has been assisting in settlement of the grievances. He said the worst involves what the company calls "pyramided overtime."

CLC lends Teamsters 70 a hand

A committee of six Central Labor Council unionists backed up Teamsters 70 this week in negotiations involving ice cream drivers with the Alameda County Milk Dealers' Assn.

Richard Groulx, assistant CLC secretary, said Tuesday the chief issue blocking settlement was the dealers' refusal to grant a Monday-through-Friday work week.

Other issues included wages, sale of routes and a re-hiring clause.

CLC representatives helping to settle the Teamsters' beef included Harris Wilkin, Food Clerks 870; Les Moore, Auto and Ship Painters, 1176; John Kinick, Office Workers 29; Ben

Tusi, Building Service 18, and C. L. McMonagle, Auto machinists 1546.

The Teamster committee consisted of Jack Sweeny, Angelo Pandolfi and Ted Kaufman, Teamsters 70; Al Brown, Milk Wagon Drivers 301, and Bill York, Automotive Teamsters 78.

Teamsters 70 asked the labor council for strike sanction because of a clause in the Milk Wagon Drivers' contract. The clause provides for recognition only of picket lines sanctioned by the CLC. Local 302's support would be essential to any strike by the ice cream drivers, represented by Local 70.



SEN. JOHN F. KENNEDY



SEN. LYNDON JOHNSON

Auto Machinists 1546 plans new \$90,000 building

Auto Machinists 1546 has announced plans to move from the Labor Temple to MacArthur boulevard and Fisher avenue, where a \$90,000 building will be constructed.

Completion date is expected by Dec. 15, according to M. F. Damas, financial secretary of Local 1546, whose 5,100 members make it the second largest automotive machinists local in the IAM.

The building will include offices, a conference room and a hall seating 250. An adjacent parking lot will accommodate 57 cars.

Damas said the majority of the union's members now live in East Oakland and southern Alameda County.

Bids will be called for within the next month, Damas said. The building will include about 6,000 square feet of floor space. Total cost of the building, land and furnishings is estimated at \$142,000.

Bid to nominee as Labor Day speaker in mail

Sen. John F. Kennedy's nomination as the Democratic presidential candidate was widely hailed in Alameda County AFL-CIO union circles this week.

Kennedy's selection—and the most liberal Democratic platform in years—bolstered the enthusiasm of most union officers and members contacted by the East Bay Labor Journal.

Almost without exception, they vowed to work hard to elect Democratic candidates to state and national offices in November.

It was generally conceded that the Democratic platform coincides closely with the AFL-CIO program for the '60's.

Although the official AFL-CIO endorsement in the presidential race will not be made until next month, AFL-CIO President George Meany was reported to have backed Kennedy for the Democratic nomination.

Most AFL-CIO unionists indicated they needed no endorsement to tell them who "their man" is for President now. Those who advocated other candidates before the convention gathered around the new standard bearers.

AFL-CIO Vice-Presidents Walter Reuther of the United Auto Workers and David McDonald of the United Steelworkers have already announced their support of Senator Kennedy.

LIBERAL PLATFORM

AFL-CIO President Meany has praised the Democratic platform as "sound and liberal."

Kennedy has been formally invited to speak at the Alameda County COPE picnic on Labor Day.

COPE Director Ed Reith told the Central Labor Council this week he understands Kennedy is scheduled to speak at a Labor

MORE on page 7

Office Workers at Skaggs Stone win \$31 package

Members of Office Workers 29 at Skaggs Stone, Inc., variety store wholesalers, accepted a \$31 monthly package Monday night, averting a threatened strike.

The package includes \$20 per month across-the-board raises, an employer-paid union welfare plan, three-week vacations after five years and re-classification upward of eight jobs.

Assisting Ann Holligsworth, business representative, on the negotiating committee were Rori Rodriguez, Margaret Jaixon and Neva Huckaba.

HOW TO BUY

When is a guarantee believable?

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

The Federal Trade Commission and Better Business Bureaus are calling up a storm these days about guarantees that seem to promise more than they really do. Involved are not merely "fringe" companies but some of the biggest in the country.

Our readers are yelling, too. We've received some revealing letters recently about "guarantees" with hidden limitations. Here are some pointers that can save you both money and grief:

PRO-RATA TIRE GUARANTEES: Tires nowadays usually are sold with a guarantee that if defective within a certain period you'll get a proportionate allowance on a new tire. For example, you may buy a tire for \$18 that has a "list price" of \$26 and is "guaranteed" for one year. Say that after six months the tire proves to be defective. Since it lasted only half its guaranteed life, naturally you expect replacement for only \$9.

But you may find the dealer wants to adjust the price on the basis of the list price of \$26, and asks \$13 for the replacement. If the list price is highly exaggerated, you'd have to pay almost as much for the adjustment as for the original purchase.

The same fooler may be used with a so-called "lifetime" guarantee which sellers more accurately should call a "life of tread" guarantee.

Here the seller usually "guarantees" against defects in "materials and workmanship" even after the time guarantee expires. He adjusts the charge for the replacement on the basis of tread wear, by measuring the remaining tread. Such a guarantee is limited enough since it covers only "workmanship and materials." A more meaningful guarantee also guarantees the tire against damage by road hazard (rim and stone bruises, cuts, blowouts and punctures).

But if the seller also figures the allowance on the basis of a high price rather than his current real price, the "guarantee" promised adjustment will be based on the actual sales price. If the certificate says the adjustment will be based on the list price, you don't have a worthwhile guarantee.

THE 'LIFETIME' MUFFLERS: The FTC has complained that is further diluted.

To protect yourself, read the certificate to make sure the "lifetime" guarantees on mufflers actually are only guarantees for such time as you own the car. One muffler chain advertised: "Guaranteed in writing for the life of your car." Another ad: "You can keep your car forever and never have to buy another muffler."

Well, "forever" can turn out to be a surprisingly short time. Not only is the "lifetime" guar-

antee voided if you sell the car, but there are other limitations not disclosed by the ads. For example, one of our readers misplaced the warranty certificate. When his muffler proved defective, his request for a replacement was refused even though he still owned the car, because he couldn't present the certificate.

THE CAR-WARRANTY CONTROVERSY: Biggest bone of contention still is car warranties. A number of readers have sent in copies of correspondence which show that manufacturers' warranties are more limited than some buyers realize. One worker engaged in a four-year-long argument with a major factory over defects in the new car he had bought.

Finally the factory wrote: "Our dealers are independent merchants who operate their business on their own capital and there is very little that we as manufacturer, can do in a case of this kind." The factory explained that the zone office does try to see that the customer is treated fairly.

But a Pittsburgh working man who did appeal to the zone office got no satisfaction until he had a lawyer write to the company and threaten suit.

Dealers have their own complaint: that the factory puts the responsibility on them to fulfill warranties but does not allow sufficient compensation. Recently a New Jersey court did hold both manufacturers and dealers responsible for defective cars in spite of the limitations of the standard warranties. The buyer claimed that an accident had been caused when something snapped in the steering mechanism. The factory argued that the warranty covered only replacement of defective parts if sent to the factory by the buyer. The factory lost.

But in general, the reliability of the dealer and adequacy of his service facilities are vital. In the last analysis, you do have to depend on him to make good on the warranty.

If you have read your warranty carefully you also may find that it doesn't apply if you have your car repaired by other than an authorized dealer in that make during the warranty period, or if any but factory-approved parts are used. Too, if you're traveling during the warranty period, better carry the certificate. Any authorized dealer within a specified geographical area is expected to provide the warranty service. But you must prove your car is still within the warranty period.

OFFICIAL AFLCIO Auxiliaries pins are now available to members of ladies' auxiliaries duly affiliated with the AFLCIO.

Barbara Bell Patterns



A darling school or party dress for a miss of six to fourteen that you can complete easily. Just four basic pattern pieces, including skirt lining.

No. 8152 with Patt-o-rama is in sizes 6, 8, 10, 12, 14 years. Size 8, no collar, 3 1/2 yards of 35-inch; collar 3/8 yard.

To order, send 35¢ in coins to: Barbara Bell, East Bay Labor Journal, 367 W. Adams Street, Chicago 6, Illinois.

For 1st-class mailing add 10¢ for each pattern. Print name, address with zone, style number and size.

This lady just had to vote!

Mrs. Marie Pierce, 40, is a diligent mother and an American who believes in exercising her right to vote.

When Mrs. Pierce, suburban Highland Heights, woke at 6 a.m. she knew it was time to go to the hospital to give birth to her sixth child.

Mrs. Pierce, however, delayed her trip by doing the following:

- Two loads of laundry.
- Dressing and feeding her five other children.
- Sending the three oldest ones off to school, and the two younger ones to a neighbor's house for the day.
- Stopping and voting.

At 9 o'clock she was admitted to Euclid-Glenview Hospital. Twenty minutes later she gave birth to a 10-pound baby girl. Asked why she delayed, Mrs. Pierce said:

"Well, I had to vote."—Sacramento Labor Bulletin.

WESTERN TITLE GUARANTY COMPANY

Courteous, Dependable Service
In business continuously since 1861
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Hayward Office:
1165 "A" Street, Jefferson 7-1165

CALIFORNIA PACIFIC TITLE INSURANCE COMPANY

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Telephone GLencourt 1-8300
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1164 "A" St., Hayward, California
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NEW and EXCITING DANCING • FRIDAY AND SATURDAY

NOW AT **EL MOROCCO**

15th AND HARRISON STREETS

OAKLAND, CALIF.

Investment may be required

Watch out for employment offers where you have to buy something first, the Better Business Bureau warns.

B. Charles Wansley, bureau president, said there have been quite a few employment ads in the local press, with good salaries promised, in which applicants find out at the interview that they must buy a demonstrator appliance or make a similar investment.

Most of these jobs are in the sales field, Wansley said.

He pointed out that they should be listed under "investment required" or "business opportunities."

In some cases, the newspaper is to blame. In others, it, too, is fooled by the prospective employer. It should investigate, however.

There is no law requiring employers to state in advance that a prospective employee must buy a demonstrator appliance, but it is unfair to applicants to entice them to an interview without knowing this beforehand.

Summer buys

Turkeys, fresh vegetables and fresh fruits are abundant and relatively cheap now. Look for specials in heavy turkeys, which can be served cold during hot weather.

Lettuce, eggplant, green peppers, cabbage, potatoes, onions, peaches, watermelons and lemons should be coming down in price.

There should be frequent specials in frozen and unfrozen lemonade concentrate. Other items which may be on special this time of the year include ice cream, peanut butter and vegetable oils.

Safe bleaching

Although bleach can help turn out a whiter wash, bleach can also ruin a wash if used incorrectly.

Nearly one-third of the women using bleach add undiluted liquid chlorine bleach to the clothes directly in the washer. Bleach should be added to the water in the washer, not directly to the clothes. Liquid bleaches should also be carefully measured and diluted according to the directions on the containers. The mild, all-purpose perborate powder bleaches, however, have a slower bleaching action and thus the home-maker runs essentially no risk of damaging fabrics by adding them directly to the wash.

It is important to use the correct bleach. Mild sodium perborate bleaches are safe for all fabrics. Chlorine and chlorine type bleaches are safe for white cotton, linen, Dacron, nylon or Orlon. But they must not be used on silk, wool, rayon or most acetate. Don't use chlorine bleach on wash-and-wear fabrics with resin finishes unless the tag states that the garment is bleachable.

To the Ladies: FROM the EDITOR

\$83.20 IS A WEEK'S pay for a lot of families. It's also the amount you were cheated out of at your friendly neighborhood supermarket last year, if you're a typical wage earner's wife.

Chances are, you weren't short-changed by the checker; you were short-weighted by the packager. At least, this is the evidence reported at a recent weights and measures conference in Washington, D. C.

Here are some examples cited by Mildred Brady, editorial director for Consumers Union:

- Powdered mashed potatoes 5 to 10 per cent short.
- Bacon short-weighted, or else packaged so only lean meat showed.
- 50-foot packages of clothesline eight inches short.

HELEN NELSON, California's consumer counsel, told the 300 state and federal officials that bilking the consumer is not confined to the grocery business.

She visited a factory in California which made every 9 by 12 foot rug six inches short each way. The manufacturer agreed to alter the machine.

WORSE THAN short-weighting is outright fraud. New York Attorney General Louis J. Lefkowitz, in San Francisco for a convention earlier this month, told about some he has seen.

- "Cashmere" coats were really cotton.
- Second-hand television tubes were polished and sold as new.
- Contracts advertised as providing courses in professional floor waxing obligated signers to buy \$900 machines.

ALL THREE experts called for federal laws to protect the consumer. It's the same old story of hard-won wage gains being siphoned off by unscrupulous businessmen. As Mrs. Brady said, she "can't" understand the public apathy.

Take your time: save your money

"Investigate before you invest" in coin operated laundry businesses, State Costumer Counsel Helen Nelson has warned Californians.

Ten families from the Bay and Sacramento areas have complained that salesmen for the businesses misrepresented potential profits. Only a few of the 10 have even broken even, Mrs. Nelson said.

All invested their life savings, in some cases more than \$8,000, and are still obligated for payments, telephone, advertising, janitorial and other expenses for several years, the consumer counsel warned.

See your attorney before you sign anything, Mrs. Nelson added and check with the Better Business Bureau.

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



EAST BAY LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County.

1622 E. 12th STREET, OAKLAND, CALIFORNIA

Job Printing - - - - - ANDover 1-3500
Business Office - - - - - ANDover 1-3501
Editor - - - - - ANDover 1-3502
Advertising - - - - - ANDover 1-3503
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Entered as Second-class Matter, Nov. 3, 1923 at the Postoffice of Oakland, California, Under the Act of March 3, 1879.

Subscription Rates—One year \$3.00; Single Copies 5 cents. Special Rates to Unions Subscribing in a Body.

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Study shows Fire Fighters face more job hazards

Death spread through the ranks of fire fighters in the United States and Canada last year with increased tempo, according to a special survey recently compiled by the International Association of Fire Fighters, AFLCIO, in 1200 cities and towns.

The startling rate of fire fighters killed in the line of duty mounted from 37 per 100,000 men in 1958 to 66 per 100,000 in 1959 largely due to structural collapses, explosions, asphyxiations, electrical shock, burns and traffic accidents, the IAFF study, released by Oakland Fire Fighters 55, revealed.

The odds of a fire fighter being killed in the line of duty, according to the survey, are nearly three times greater than other workers. Among persons who succumbed to heart disease fire fighters died at a younger age.

It was also revealed in the study that 21 out of every 100 fire fighters, or one out of every five, were hurt in facing the hazards of their job.

On the average job, three out of every 100 workers were injured on the job, but the survey brought out that fire fighters were inflicted with seven times as many on-the-job injuries as the average American worker in 1959.

Fire Fighters have long recognized the fact that they face unknown dangers along fire fighting fronts every hour of the day and night. Fire officials throughout the United States and Canada have repeatedly pointed out to other municipal authorities that sterner fire prevention methods and building and storage facility inspections must be taken to reduce the appalling death and injury rate to fire fighters.

Bid opening Oct. 11 for VA's new \$11,774,000 hospital in C.C. County

Bids will be opened Oct. 11 for the Martinez Veterans Administration Hospital, backed by the Alameda County Building Trades Council despite earlier opposition by Congressman Jeffery Cohelan and George P. Miller of this county.

V. A. authorities announced that the contract for the \$11,774,000 hospital is scheduled to be awarded Nov. 11. President Eisenhower signed the appropriation bill recently.

In addition to providing jobs for many building trades members, the hospital will employ 750 persons with an annual payroll of \$4½ million.

Growers send a hurry-up call to Washington, then ask delay

Is it urgent, or isn't it? The federal government, not always noted for its speed, got a hurry-up call from John Zuckerman, Stockton asparagus grower.

Zuckerman is the spokesman for the corporation farmers in their strike breaking drive against the AFLCIO Agricultural Workers Organizing Committee.

State officials had refused to supply imported Mexican labor as strikebreakers. They later said the State Department of Employment couldn't refer American workers, either.

Zuckerman called the situation "urgent." He demanded prompt action.

On July 8, the U. S. Department of Labor announced it would hold hearings in Washington, D. C., July 21.

Apparently this wasn't what Zuckerman wanted.

On July 12, he sent a telegram to Secretary Mitchell. He said he wanted the hearings in San Francisco, possibly because this would provide a better state for the growers' sideshow.

Of course, this isn't what Zuckerman said. He said it would save the poverty-stricken corporation farmers money to have the hearings here.

And the union representatives, too.

If this couldn't be done, Zuckerman added, the growers committee wanted the hearings in Washington, D. C., in August. Something else he didn't say is that Congress will be back in session then, and the peak of the harvest season will be at hand.

"We do not wish to imply a lack of urgency, but we are assuming the calling of a hearing of this type indicates that the process you are now contemplating to provide relief for us is based upon the Administration Procedure Act which cannot provide timely decision or relief," Zuckerman's telegram said.

Undersecretary of Labor James T. O'Connell wired back that the

July 21 date had been merely to accommodate the farmers, and the labor department would postpone the hearing.

Since other areas besides California are concerned, O'Connell said, the department is sticking to Washington as the locale of the hearings.

As the department put it in a news release:

"Public hearings on proposals by California farm employers to modify public employment service regulations affecting the referral of agricultural workers in labor disputes have been postponed at the request of the employers making the proposal."

Elsewhere on the farm labor front, the California Labor Federation reports that Sutter County's grower dominated Board of Supervisors has adopted two so-called emergency ordinances, one against "unlawful picketing" and the other controlling sound trucks.

The CLF says both are clearly aimed at crippling the AFLCIO Agricultural Workers Organizing Committee.

Also reported are efforts of Sebastopol apple growers to get similar ordinances in Sonoma County.

In the past, anti-picketing ordinances have been declared unconstitutional by the State Supreme Court, the CLF points out.

In Yuba County, Superior Judge Warren Steel issued a temporary restraining order, preventing the State Farm Labor Office from refusing to refer either domestic or Mexican National workers to struck orchards.

The petition was presented by the DiGiorgio Fruit Co. A hearing on a permanent injunction is set for this Friday.

If a permanent injunction is issued, it may provide a court ruling on the State Department of Employment's refusal to supply strikebreakers in the farm organization drive.

Milpitas Ford layoffs to end

Layoffs at the Ford Motor Co.'s Milpitas plant, which idled 2,300 members of United Auto Workers 560, are scheduled to end Monday when workers return.

The layoffs were caused by a strike at Ford's Cleveland, Ohio, stamping plant. The strike, called over production standards and health and safety rules, ended last weekend. Two other Ford plants were shut down because of the Cleveland strike. They are the Lorain, Ohio and Kansas City plants.

Per capita issue revived briefly

The per capita tax issue was revived, but very briefly, at this week's Central Labor Council meeting.

A motion to take the matter off the table was withdrawn when it was pointed out that CLC Secretary Robert S. Ash should be there to give the full background on the issue. Ash is on vacation.

The tabled motion would force all unions to pay full per capita or be disaffiliated from the labor council.



sale of Magicolor gallon cans paint

3.99

Give your tired rooms a beauty treatment with this easy-to-use paint... just roll it on your walls (it dries in 30 minutes). Completely washable. At 3.99, save on Fairway Magicolor for outdoor use in white, on the indoor Fairway in eight soft colors and white.

Save on Plastaron . . .

dries rock-hard to cover cracks, nail holes, seams and other problems.

gal. 4.99

Rubberized Satin Magicolor . . . miracle latex interior paint, leaves no brush marks.

gal. 4.99

Semi-Glo enamel, in colors that let you match your woodwork to your walls. Washable

gal. 6.99

Kahns paints Oakland 4th floor
Phone orders only in Concord

Kahns Oakland Broadway at 16th, Concord 1675
Willow Pass Rd. Shop both stores 'til 9 p.m.

Bank of America

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NO.

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DOLLARS

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MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION

Watchmakers Local 101

By GEORGE F. ALLEN

A week ago we were handed a price advertising problem that involved "\$2.00 free on any watch repair amounting to \$4.50 or more." It was one of those post-card mail order advertisements mailed to "Occupant."

Out of courtesy to the store owner, who was very cooperative when we reached him, we are not going to mention his name. The only information we will give is that it occurred in the East Bay area.

The thing he could not understand was how we finally obtained this information because he had been doing it for some time.

Do not get the impression that it was a union store, because it wasn't. I explained to him that sometimes it takes a little while to catch the individual who is breaking down the ethics of our industry, but through diligence, vigilance and cooperation of the members of the organization we eventually get the information and act immediately.

The Pacific Watch Crystal Company at 210 Post Street had a fire in the shop last week. The best information that we had the morning following the fire was that only one watch case was missing. Emmett "Red" Carter had left his shop and a cleaning woman had been in after he had left before the fire was discovered. We are sorry to have to write about this unfortunate accident.

SAN FRANCISCO REGULAR MEETING—Thursday, July 28, 1960, 7:30 p.m., Native Sons Hall, 414 Mason Street, San Francisco.

For Comfort Buy

RED WING SHOES

Complete line, work shoes and hunting boots sizes, A, B, C, D, E, EE, EEEE

RICHARD ALDER SHOES

3636 E. 14th Street
KE 3-3994

OPEN FRIDAY EVENINGS

Steamfitters Local 342

By JIM MARTIN

We would like to remind the membership that graduation exercises will be held this Thursday, July 21, 1960, at the Skilled Improvement Committee, headed by Chairman Cooper, will honor those journeymen who have completed journeymen training courses.

Also, all apprentices are respectfully requested to be in attendance at this time as Apprentices Tom Dulle and James Shattuck, who participated in the recent California State Apprenticeship Contest, will be honored.

Apprenticeship Coordinator Dan MacDonald will address those present at the meeting. Following the ceremonies, a buffet dinner and refreshments will be served.

The quarterly meeting of the Northern Pipe Trades Council was held this past Sunday. Most of the United Association local unions in northern California had representation at this meeting. Various items affecting our membership were discussed. Also arrangements were made to hold a testimonial dinner during the early part of September to honor General Organizer Archie Virtue, who is retiring this September. A similar affair will be held in southern California. General Organizer Virtue has been in this district since 1950. His successor is not known at this time. In accordance with previous action by the membership regarding attendance of meetings by officers, the officers absent for the following months are:

March, 1960, 2nd meeting: Don Stallings, Jim Martin, Bill Weber, L. C. Furman, L. L. Schwab, E. E. Biddle, Richard Cox, A. J. Madison, D. A. Harrington, Frank Nicholls, J. R. Tucker, Don McFetridge.

April, 1960, 1st meeting: Don Stallings, Roy Tinder, M. B. Blair, Richard Cox, A. J. Madison, Gene Blalock, D. A. Harrington, Frank Nicholls, Allyn Briggs, John Davy.

April, 1960, 2nd meeting: Don Stallings, E. E. Biddle, Bob Carr, Frank Larson, M. B. Blair, Richard Cox, John Dulle, D. A. Harrington, Frank Nicholls, Allyn Briggs, H. Modlin, S. R. Stevenson, John Davy, Vince Cooper.

son, John Davy, Vince Cooper.

May, 1960, Jim Martin, Lou Kovacevich, John Brogan, Bob Carr, M. B. Blair, Richard Cox, A. J. Madison, Gene Blalock, D. A. Harrington, Floyd Coffman, Don McFetridge, S. R. Stevenson, John Davy, Vince Cooper.

There was no roll call for the second meeting in May. For both meetings in June, there was no roll call. The regular order of business was dispensed with at these meetings. The following officers were absent the first meeting in July: L. L. Schwab, M. B. Blair, Richard Cox, A. J. Madison, John Dulle, D. A. Harrington, James Lambert, Allyn Briggs, S. R. Stevenson.

Be sure to attend your membership meetings, which are held the first and third Thursdays of each month.

Sheet Metal Snips

By AL ARELLANO

For those who have not attended any of the special meetings in connection with our negotiations, I would like to inform you now that they have been brought to a successful conclusion and as of July 1, 1960, you should be getting an additional twenty cents an hour on your check and can expect another twenty-one and one-half cents on July 1, 1961. Other items obtained are a foreman's rate and a shop steward protection clause. As soon as all contracts have been signed, the membership should have received a full outline of the contract.

To all members, I wish to announce that on or about September 6, 1960, we hope to have a class in Plastic Ducting started. We have now about eight or ten names on our list. We will take the first twenty-five names for this class; so anyone who is interested, please contact the Sheet Metal Workers Local No. 216 Office (TW. 3-3010) and leave your name with anyone who answers the phone. If you want to attend the class you must act now. This class will be held at Laney Trades at a nominal cost.

Death Assessments Nos. 445, 446 and 447 are now due and payable. Brother Laurence Watkins, No. 167367, a member of Local No. 216 passed away on April 26, 1960; Brother Walfred P. Lundberg, No. 102118, a member of Local No. 216 passed away on May 29, 1960, and Brother James Howard Keith, No. 115628, a member of Local No. 108, Los Angeles, passed away on May 5, 1960.

Hayward Painters 1178

By WILEY H. MOUNTJOY

How about the local going into a dental insurance plan? The last two issues of the Labor Journal have carried information on these plans on page 2. Did you notice? Are you interested?

Two new daddies: Gerald Harris—No. 1 Boy. Don Freeman—No. 1 Girl. Nice start, fellas.

Get in touch with Brother Edward (Lil Ed) Waltjen if you want to know how to grow cucumbers, or anything else.

Thanks to Trustee Don Ades for keeping the office in good running order—shipshape and trim—during my week's vacation in the piney mountains of Strawberry Lake.

Ray Conklin has accepted a good job in So. Calif. (we all wish him the very best of everything) and he has submitted his resignation. So we soon will have a new president.

The Second Quarter Audit Report is now available in the office.

Better hurry up and get the 3rd Q Working Card. Somebody may ask you for it. First, seek understanding.

COPE News

By EDWARD REITH, Director

John Fitzgerald Kennedy has been nominated as the Democratic presidential candidate. Soon Richard Milhaus Nixon will become the Republican presidential nominee.

The AFLCIO will not make a formal endorsement until mid-August. Considering Nixon, however, it might be a good thing to look at Senator Kennedy as a possible labor candidate, particularly in view of the attacks being made upon him by the left and by others. The ILWU and the International Brotherhood of Teamsters refer to him as the author of something called the "Kennedy-Landrum-Griffin Bill."

That such a K-L-G Bill has never existed in fact does not daunt Kennedy's critics. Actually, Kennedy was the author in 1958 of the Kennedy-Ives Bill and in 1959 of the Kennedy-Ervin Bill. These bills were introduced with the cooperation of the AFLCIO and placed upon its Priority List. The bills were deemed anti-racketeering bills and had to do with financial and procedural matters of labor unions, not with the economic activities of unions on the picket line or in organizing. The amendments that destroyed Kennedy-Ervin and grew into Landrum-Griffin were the work of the Republican and Southern coalition.

The most recent memo from COPE (July 18) states Kennedy has a "perfect voting record from organized labor's point of view on labor legislation . . . Kennedy has voted in the interests of trade unionists on 33 key labor-management issues since entering Congress in 1947 and against them not once." Included in his stands are votes against Taft-Hartley (1947), against overriding the Truman veto of Taft-Hartley (1947), against the injunction in the steel strike (1952), against the McClellan and Landrum-Griffin amendments (1959) and for increased social security, federal and postal pay increases (1947-1960).

He introduced and was floor leader for increased unemployment compensation benefits (1952, 1954, 1956, 1958), co-author of and fighter for the Kennedy-Morse Minimum Wage Bill, currently before Congress, the Douglas-Kennedy-Ives Pension and Welfare Fund (Anti-Racketeering Bill) (1958).

It is an imposing record that should be examined before engaging in sniping at a man who has fought for labor for over a decade in public office.

Plumbers Local 444

By BEN H. BEYNON

The July meeting of Plumbers & Gas Fitters Local Union No. 444 has been cancelled.

The State Building Trades Convention will be held July 27 through 29, 1960 and the following delegates will be in attendance: Ben H. Beynon, Arthur M. Cleary, Bert J. Porter, Dominick J. Mooney, George Hess and John Garavanta. Since our regular meeting night would have been July 27, the date of their departure, it was recommended by the Executive Board and concurred in our regular meeting of June 22 that no meeting be held.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

ATTEND YOUR CHURCH

CATHOLIC

ST. JARLATH'S CATHOLIC CHURCH
Fruitvale & Pleasant Streets
Oakland 2, California

Sunday Masses: 6:30, 7:30, 9, 10, 11, 12:15.
Week Day Masses: 6:30 and 8:15 a.m.

Carpenters Credit Union

By PAUL HUDGINS, Treasurer

Cadillacs, Lincolns, and Imperials might be highly recommended for luxurious comfort and especially for show-off or snob appeal. I would recommend buying one or two, either new or late model, if you can afford it and feel it's worth the cost to outdo your neighbor.

If you are trying to support a family on your wages, you might consider whether a smaller late model car would carry you where you want to go. I would recommend taking a look at the American-made compacts and smaller cars.

If the credit union is to finance a car for you, we are not going to tell you what kind to get. But we would like to see our members buy cars they can pay for before they trade them off again.

A credit union never wants to keep you in debt. We don't even want to make you a loan unless it will help you get out of debt, or save you dollars on major purchases, which in turn helps you get out of debt.

We have a waiting list for car loans. Those who didn't get around to joining until they were ready to ask for a loan go to the bottom of the list. Even they agree we have to give preference to the members who have already accumulated some savings.

That's a hint for you to join now and deposit regularly to your share account so that you will later be able to get a car financed or make an emergency loan when you need it. Join at your Hayward local, Berkeley local, either office of 1149, or at the Carpenters Credit Union, 2253 East 19th Street, Oakland 6. Call Paul Hudgins at KE 3-3889.

Printing Specialties JDC 5

By FREDRICK T. SULLIVAN

The members who are in the corrugated industry voted in a coastwide vote to accept the offer from the Multiple Bargaining Group. They gained an increase in the companies' contribution to the Health and Welfare program, a four-week vacation after 25 years of service, a 3½% general increase, and some more money on various classifications. This means an increase to our members who work in the paper box industry, as their contract calls for the same general increases that the corrugated group receives. While we feel that this was a good offer we are not jumping with joy, as we know that there are many problems to be worked out within our corrugated group. The question of automation looms large in this industry.

Now that one of the National Political Conventions is over and the other is on the horizon, we should all begin to think of the issues that are involved, and prepare ourselves for that big day in November. The first step you take is to make sure you are REGISTERED TO VOTE. You must do this if you have moved since you last registered, or if you did not vote in the Primary Election in June. Our Business Representatives can register you, or most fire houses have a registrar. At the next union meeting we will have the big book out so that you can register, and join in on the fun in November. REGISTER TO VOTE.—Sully.

Tell 'em you saw it in the East Bay Labor Journal!

FREE!
Personalized Checks!
with Regular Checking Accounts

First Western Bank
AND TRUST COMPANY

MORE THAN 100 OFFICES TO SERVE YOU

MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION

OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

You are herewith officially notified that Lodge 1546 meets in regular session on the first and third Tuesday of each month at the hour of 8:00 p.m. in the Labor Temple, 2315 Valdez Street, Oakland 12, California.

Meeting hall will be posted on the bulletin board in the lobby of said Temple and you are herewith officially requested to be in attendance.

Fraternally,
A. J. HAYES,
Recording Secretary

▼ ▼ ▼

HAYWARD CULINARY 823

All three meetings of this union will be held on the third Tuesday of the month, the first at 9:30 a.m. the second at 2:30 p.m., and the third at 8:00 p.m. at the union headquarters.

The next meeting will be held Tuesday, August 16.

Fraternally,
ROY WOODS,
Secretary-Treasurer

▼ ▼ ▼

HAYWARD PAINTERS 1178

The record of the last meeting goes into the minutes as another one of the hot and heavy and pro and con kind; some of it was cause for laughter on both sides. The settlement of the subjects was, no doubt, for the good of the union, and should be kept in mind by all members present. Regardless of their stand on these questions, a word of appreciation is due them for the interest shown in appearing at the meeting and taking part in it. I believe this is as it should be. The only thing on the wrong side was the poor attendance by our members compared with the number of members on our roll book.

No doubt, the three next meetings coming up and subjects up for action will be comparable to those referred to above. We never know when such subjects may come up; so we should be alert by showing up at the meetings and doing our part in them.

Our next date is Friday night, August 5, to work on the regular order of business, to be followed by a special meeting to elect a vice president and appoint nominees to be elected to the president's chair at the next meeting. Again, do consider the duty you owe to your brother members and attend these meetings.

Reporting the resignation of brother Raymond Conklin who has moved to So. California to accept a very good paying job at his trade. I am sure all members will go along with a word of appreciation to him as our past president. Good luck on his new job and continued improvement in health.

Fraternally yours,
ROBERT G. MILLER,
Recording Secretary

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STEAMFITTERS LOCAL 342

Dear Sirs and Brothers:

The membership meeting to be held July 21, 1960 has been designated as "Skilled Improvement and Apprenticeship Nite." Journey-men, who attended various skilled improvement classes in the past, and our apprentices will be honored at this time. General Organizer Archie Virtue and Apprentice-ship Coordinator Dan MacDonald will be at the meeting and will address the membership.

We would appreciate it very much if you will make arrangements to be present at this meeting.

A buffet dinner and refreshments will be served upon adjournment of the meeting.

Fraternally yours,
JAMES MARTIN,
Business Manager

CARPENTERS 36

You are officially notified that Carpenters Local Union 36 will have a special election of delegates to all conventions, including the Special General convention, the California Labor Federation convention, AFLCIO, and the California State Council of Carpenters convention, at Carpenters Hall, 761 12th Street, Oakland, Calif., Friday, with the polls open from noon to 10 p.m., July 29, 1960.

You are also asked to vote on two proposals of Local Union 36:

1. Shall Local Union 36 elect in June each year all delegates to all conventions scheduled for the ensuing year?

2. Shall Local Union 36 employ a full-time dispatcher for a six months trial basis?

These proposals and the election of your delegates are of vital importance to the members of this local.

Please be in attendance at this special election with voting from noon to 10 p.m., July 29, 1960.

The stewards will meet Thursday at 8 p.m., July 21, 1960.

Fraternally yours,
OSCAR N. ANDERSON,
Recording Secretary

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STEEL MACHINISTS 1304

Regular meeting Thursday, July 21, at 8 p.m.

Executive Board meets 6:30 p.m. Nominations and election for 3 delegates to State Federation convention.

Please attend.

Fraternally,
JOHN L. GIFFIN,
Recording Secretary

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PLUMBERS & GAS FITTERS 444

The regular meeting of Plumbers & Gas Fitters Local Union No. 444 for the month of July has been cancelled.

Fraternally yours,
BEN H. BEYNON,
Business Manager &
Financial Sec.-Treas.

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UC EMPLOYEES 371

At the regular meeting held on June 18, the membership voted to cancel the regular meetings for July and August. The Executive Board will meet regularly, over that same period, as negotiations are now underway. Unless there is a special meeting called by your president, Max Scalzo, the next regular meeting will be held on September 13, 1960.

Fraternally yours,
A. ROBERTSON,
Secretary

▼ ▼ ▼

AUTO & SHIP PAINTERS 1176

The next regular meeting will be held August 2 in Hall D of the Labor Temple, 2315 Valdez St. at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

▼ ▼ ▼

PAINTERS LOCAL 127

Attention, members:

The local's entertainment committee has your annual picnic well on the way.

It will be Sunday, July 31, 1960, in Roberts Park. For the children, there will be games, races, rides, swimming, ice cream and plenty of soda water. For the adults, there will be dancing, coffee and plenty planned for all who attend. The committee hopes to see a large turnout for this annual affair.

Fraternally yours,
ED. GULBRANSEN,
Recording Secretary

HAYWARD CARPENTERS 1622

Important: Official Notice. The United Brotherhood of Carpenters and Joiners of America has called a constitutional convention to re-codify the international constitution and by-laws. All local unions are ordered to elect delegates to this convention. This becomes necessary to comply with the Labor-Management "Reporting and Disclosure Act of 1959."

Local Union No. 1622 has called a special election August 12, 1960, at the Labor Temple, 1050 Mattox Road, Hayward, to vote for delegates. POLLS WILL BE OPEN FROM 5 P.M. to 9 P.M. Active contracting members and those who have not been a member of Local 1622 for 12 consecutive months are not eligible to vote. As per Sec. 42 par. W and Sec. 43 par. Q of the international constitution.

This is a most important election and every union minded eligible member should vote for their choice of delegates. Ten are nominated and four are to be elected.

Unless otherwise specified, regular meetings are held each Friday at 8 p.m. at the Labor Temple. Following the meeting of July 29 the social committee will serve refreshments. All members are invited.

The local will have a friendly get-together picnic at the Labor Day Picnic at the fairgrounds, Pleasanton. The local will have a reserved space on the grounds for this get-together. A \$1 ticket which can be had at the office or at meeting nights will admit the family, parking free. Come and have fun and meet and hear labor endorsed candidates. Don't forget Labor Day. Watch for further announcements in the East Bay Labor Journal.

Fraternally yours,
MARIUS WALDAL,
Recording Secretary

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CO. SCHOOL EMPLOYEES 257

There will be no meeting in August as many members are on vacation. Please watch for the announcement of the September meeting.

The regular executive board meeting will be held at 10:30 a.m.

Fraternally yours,
VICTOR BARTELS,
Secretary

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UNITED STEELWORKERS 1798

Steelworkers 1798 Union meeting Friday, July 22, 1960, 8 p.m., Hall D.

Installation of officers, nomination and election of delegates to the California Labor Federation convention. 2315 Valdez St., Oakland, Calif.

Fraternally,
DOROTHY McDAID,
Recording Secretary

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Carpenters Credit Union

Paul Hudgins, Treasurer
2253 East 19th Street
Oakland 6, California
Kellog 3-3889

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Complete Coverage Central and Northern California . . . 100% Union

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THORNWALL 1-4562

COPE, 13TH A. D.

Members, please take note of new meeting date. By action of the membership, we will meet on the fourth Wednesday of every month at the same place, 696 B Street, Hayward. Candidates or guest speakers at each meeting. Refreshments served.

Fraternally yours,
R. H. FITZGERALD,
Secretary-Treasurer

UNITED STEELWORKERS 4468

Regular meetings held 2nd Saturday of each month at 10:00 a.m. at Eagles Hall, 1228 - 36th Avenue, Oakland.

Fraternally,
FRANK V. McINTOSH,
Recording Secretary

Bitter Lockheed strike ends; 5,800 members of IAM lodges return

A bitter one-month strike of IAM lodges against the Lockheed Missiles and Space Division at Sunnyvale, Palo Alto, Santa Cruz and Vandenberg Air Force Base ended this week.

The settlement provides for an immediate four-cent hourly pay increase, a three cent raise next year and a cost of general cost-of-living raise.

Other gains include layoff benefits of from \$50 to \$500 depending upon seniority. The four cent wage increase was retroactive to June 13. Before the strike the average wage of the union bargaining unit was \$2.66.

About 5,800 were on strike, but the raises benefit nearly twice that number.

Typo 36 sues Litho union in federal court

Oakland Typographical Union Local 36, (AFLCIO), sued Amalgamated Lithographers 17 for \$5,000 in Federal Court in San Francisco Monday on "raiding" charges.

Despite a two-year-old agreement granting jurisdiction to the AFLCIO union, the Lithographers forced 10 employees of Photon Typographers, Inc., Oakland, to join Local 17, the suit said.

POP SPANKS TEEN-AGE GIRL WHO SCABS TWICE

Roy Woods of Hayward Culinary 823 was telling Central Labor Council delegates how teen-age kids disregard union picket lines and call pickets "union goons."

One good union man saw his daughter eating at a Hayward drive-in, being picketed by Local 823. He gave her a little talk on union principles, and she listened attentively.

But the second nite he passed the drive-in she was there again. Pop stalked over, stretched daughter over a table and gave her a good paddling.

Representative Miller to be honored at dinner of Alameda Democrats

Congressman George P. Miller will be the guest of honor at a dinner sponsored by the Alameda Democratic League at 7 p.m. Saturday at Washington School, 8th Street and Santa Clara Avenue, Alameda.

Miller will be introduced by Assemblyman Robert W. Crown. Other Democratic candidates will be present. Miller and Crown are scheduled to report on the Democratic National Convention.

A social hour at the home of Richard Diamant, club chairman, at 1409 St. Charles St., is scheduled for 5 p.m.

Ask for union operator, delegate asks council

Ask for a union operator, Ruth Suhling of Communications Workers 9415 suggested to Central Labor Council delegates in a report on the CWA's new three year agreement with the Pacific Telephone & Telegraph Co. in northern California.

She also requested that delegates ask their friends who work for the phone company to join the CWA, adding that most of the new high school graduates who come to work for the company refuse to become union members.

JANE: Take my advice and BUY FROM A RETAIL STORE



Come In And Get A Real Good Ball Point Pen — Just Say Hello And Mention The Labor Journal.

FAMOUS MAKE
NATIONALLY ADVERTISED
REFRIGERATOR, 10 cu. ft.,
5 yr. factory warranty.....

Delivered and serviced for 1 year by Dick's own service department. We will buy for cash your running trade-in. Purchases can be made, nothing down with lowest monthly payments.

FLOOR SAMPLE SALE NOW GOING ON
Refrigerators, Freezers, Washers and Stoves

DICK'S HOME FURNISHINGS

2946 East 14th Street, off Freeway at 29th Avenue
100% Union Employees, by Choice

Wall Coverings

to fit every budget and every decorating need

HOUSE OF WALLPAPER

4011 Grand Ave., Oakland
OLympic 4-4066

Kathe Zahn brings union labor to Albany (almost), over odds

The Building Trades Council may get an agreement with the City of Albany, under which it would supply union labor for all municipal repair and remodeling work.

J. L. Childers, BTC business representative, appeared before the Albany City Council last week and suggested an agreement similar to the one the BTC has with the Oakland Board of Education.

The BTC supplies the board—as well as several other local government organizations—with building tradesmen for small jobs.

This saves the governments the expense and trouble of having the work done by contractors, yet gives the jobs to union members.

RETURN ENGAGEMENT

Albany councilmen and Mrs. Zahn told Childers they would consult with him further upon the completion of their budget hearings.

Union labor for Albany has become quite a well-publicized subject in the daily press, and Mrs. Zahn has been in the midst of the fray.

About two years ago, the Albany council put a city building program on the ballot, but voters turned it down 4 to 1. Mrs. Zahn voted against putting the measure before the electorate, claiming it was an elaborate scheme which would benefit Councilman Jerome Blank, a realtor.

Later, Councilmen Blank, Keck, Donahue and Howell agreed to call in state fire, health and industrial safety officials. Mrs. Zahn dissented again, claiming they just wanted to have the buildings condemned as more fuel for a building program.

By the same margin, the council voted to negotiate a lease-purchase agreement as a way around a bond issue.

State officials recommended certain improvements, and the city engineer came up with an estimated cost of \$83,000.

REPRIEVE!

Mrs. Zahn went personally to

state officials last April and got a six months reprieve on any condemnation actions. However, the state said certain minor repairs must be made right away.

These included such things as removal of a jerry-built electrical contrivance on a Fire Department floor.

City Engineer Wright was instructed to give estimates for materials and labor to make the minor improvements.

Wright said materials would cost \$138 plus \$34.50 for panic locks, but, so far, has given no labor estimate.

At least two opponents told the East Bay Labor Journal that Blank and Howell apparently wanted to increase the costs of the minor repairs to bolster their drive for new buildings. So they demanded union labor, rather than city employees, do the jobs.

Mrs. Zahn said she favors union labor, but she wanted to know why the electrical cords and other non-conforming installations weren't put in by union labor in the first place.

At this point—on June 28—Mrs. Zahn issued her order that "starting today department heads are directed to employ union labor for any work to be done on buildings or structures such as repair, remodeling or new additions."

CIRIMELI'S STAND

New Councilman Ray Cirimeli of Milk Drivers 302 said he will insist that union labor be employed.

Defeated Council candidate Paul Boyich of Richmond Machinists 824, said this is an opportunity for labor to provide union and civil service protection to Albany city employees. Boyich is currently vice-chairman of the City Planning Commission.

Other council members put pressure on Mrs. Zahn to rescind her union directive. Councilman Howell wrote a letter to the Albany Times about it.

However, the vote to call BTC representative Childers back after budget sessions was unanimous.

Steamfitters 342 to give certificates

Some 600 members of Steamfitters 342 are expected to attend journeyman training graduation exercises this Thursday, July 21, in the Labor Temple.

Ninety journeymen who have completed courses in welding, rigging, instrumentation, blueprint reading and refrigeration will receive certificates of completion, according to James H. Martin business manager for Local 342.

Principal speakers will include Archie Virtue, general organizer for the United Assn. of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, and Dan MacDonald, the union's apprenticeship coordinator.

Apprentices Ton Dulle and James Shattuck, third and second place winners, respectively in the California state apprenticeship contest at California Polytechnic College, San Luis Obispo, will receive awards.

Following the exercises, a buffet dinner and refreshments will be served.

Hellender attends meet on plans for Oakland Zoo

Oakland will have "one of the finest zoos in the world" if present plans materialize, Arthur Hellender, assistant secretary of the Central Labor Council, told delegates.

Hellender attended a dinner meeting of interested citizens who heard plans for the project. He said animals will be grouped together in their natural habitats, and spectators will be seemingly unaware of any barriers.

The zoo is tentatively scheduled to be located in Knowland Park. Oakland has offered \$70,000 on a matching funds basis.

13th A. D. COPE

All union members are invited to attend a meeting of the 13th Assembly District COPE at 8 p.m. Wednesday in the Hayward Culinary Hall.

Congressman George P. Miller has promised to attend if possible. Two new executive board members will be elected.

FREE!

Recipe Book with a Wonderful Difference

Like to transform macaroni from a budget dish to a company delight? Want to give bottled salad dressing a touch of your own? Or how about livening up liver... sparking up salmon?

The free Golden Book of Sour Cream Recipes shows these and over 60 other gourmet accomplishments—including new ways with vegetables, salads, soups, breads, desserts.

(This free book is full of helpful menus, extra cooking tips and nutrition notes, too.)

You'll find these new recipes are tastier for sure because each uses sour cream... delicate, delicious, low-calorie sour cream.

Your family will be sweet on these flavor-full sour cream dishes, so fill in the coupon below for the Golden Book of Sour Cream Recipes. Do it right now. It's free!

Please send me my free copy of the Golden Book of Sour Cream Recipes for Modern Homemakers:

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Address _____

City _____ Zone _____

Address to East Bay Producers' Milk Council 610 Sixteenth St., Oakland 12, California

Short stuff: ILWU dabbles in politics, gets robbed, etcetera

Republican Harry Bridges sided with the masses against the millionaire Kennedys this week and said the Democratic convention was rigged with Jack's jack.

In the ILWU Dispatcher, Bridges also charged that next month's AFLCIO endorsement meeting is rigged.

"We know," Bridges said, "that the AFLCIO officials and some Negro leaders will support Kennedy as a great liberal. Yet, not one of the labor-hating, Negro-baiting venal Southern politicians, including Eastland, have said or will say a single word against Kennedy. They have their understandings and their deals in 1960 as they had when they supported him for vice-president in 1956. The fact that the AFLCIO will meet August 17 to 'endorse' a candidate for President is another rigged deal. This fix is in."

CAPITALISTS, NO DOUBT

A few days earlier, the ILWU found itself \$10,000 poorer when two members of the criminal classes held up three of the union's employees.

The \$10,000, mostly cash, was dues, said a 31-year-old bookkeeper.

WATERFRONT, TOO

Also on the waterfront, Paul Hall, president of the Seafarers International Union, has ordered an open hearing in San Francisco Aug. 8 on alleged irregularities in the SIU affiliated Marine Cooks and Stewards Union.

Ed Turner, MCS secretary-treasurer, asked for the investigation. Last April, five members accused Turner and four other officials in federal court of wrongful expenditures costing the union over a million dollars.

The union's schism, which goes back nearly a decade, also includes politics.

PG&E RAISES

More than 13,000 PG&E employees in northern and central California got 4½ per cent wage increases and fringe benefits retroactive to July 1 under a new contract between IBEW 1245 and the utility company.

Ronald T. Weakley, union business manager, said the two-year agreement includes a mid-term wage opener clause. Fringe benefits include additional hospital and medical insurance contributions and better job security and grievance provisions.

GREYHOUND RAISES

Some 500 Greyhound drivers on commute lines in Contra

TORCH CLUB

Your Labor Temple Neighbor
BEST DRINKS IN TOWN
Between Grand Ave. & 23rd St. on Broadway
CARL — MIKE, Owners
Members Bartenders Union 52

Swan's
WASHINGTON AT 10TH STREET

TRY OUR NEW
"REVOLVING"
BUDGET PLAN
NO MONEY DOWN
6 FULL MONTHS TO PAY
Including carrying charges

Costa and Marin Counties and the San Mateo Peninsula will get raises, too.

A contract with the Amalgamated Assn. of Street, Electric Railway and Motor Coach Employees of America also covers 5,200 drivers, maintenance and office employees in 11 states.

About 75 contract improvements include a 10-cent boost retroactive to March 1 for local drivers, with an additional eight-cent raise and a cost-of-living clause effective next March.

TEAMO VOTE

About 350 members of Teamsters 70 employed at lumber and plywood firms in Alameda County will vote Friday on a new offer, according to Joe Sawyer, business agent. The union has strike sanction.

BACK AT THE BANK

Rudy Tham, secretary of Teamsters 856, accused the NLRB of putting a "roadblock" in front of his drive to organize Bank of California employees at San Leandro.

The NLRB said any election would have to include the bank's 18 branches in three states.

"We are at a loss to understand this decision," said Tham. "We have no difficulty in getting a branch election in the manufacturing, utility, warehouse, transportation, wholesale and retail industries, although they have greater centralization than exists in the banking industry."

He added: "Working conditions and wages are pitifully low" at the bank.

L-G check starts for many unions

Unions whose fiscal year ended June 30 are required to file Landrum-Griffin Law financial reports by Sept. 28, according to Franklyn A. Elias, San Francisco area director for the U. S. Bureau of Labor-Management Reports.

Many unions have filed already, Elias said. His office is instructed to help those who need it, as well prosecute violators.

In addition to the union financial reports which will be desk audited in Washington, D. C., a number will be selected for a thorough field inspection in which books and financial records will be checked against the union's report to the bureau.

Field inspections of unions in trusteeship have already begun.

Elias said next priority would be given to international unions and large locals, although some small locals will be included. Eventually, all unions will have their books audited.

Further information can be obtained from the bureau's office at Room 506, 444 Market St., San Francisco.

Tool and die talks

Negotiations for reaffiliation of the independent Tool and Die Makers Union with the Machinists are progressing, Richard Groulx, assistant secretary, reported to the Central Labor Council.

BUCHANAN'S CLUB HIGHLAND
NOW OPEN AT
1326 E. 18th Street
Jess and Bill
Across from Safeway Super Market under construction
Between 13th and 14th Ave.

HAPPY BIRTHDAY, BETTY! WE'VE BEEN THINKING ABOUT YOU BACK THERE AND WE'D SEND OUR BEST WISHES TO YOU. SO I TOOK THE TIME TO PHONE YOU. WE'D LIKE TO SEE YOU EVERY DAY FOR YOUR MANY MORE YEARS. BE CALLING YOU AGAIN. IT'S ALWAYS FUN TO PHONE LONG DISTANCE—PERFECT FOR FAMILY VISITS. Pacific Telephone

Kennedy hailed; his picnic invitation is now in the mail

Continued from page 1

Day parade in Detroit at noon.

Due to the time difference and the fact that Kennedy has a private jet at his disposal, local COPE officials hope to persuade him to come for a late afternoon or early evening speaking engagement at the Alameda County Fairgrounds in Pleasanton, site of the big picnic.

Burros, symbolizing the Democratic donkey (or mule, if you agree with Harry Truman), will be prizes in the COPE picnic ticket sales contest for local unions, Reith announced.

A contest between unions was suggested by Les Moore of Auto and Ship Painters 1176 last month.

There will be prizes in three categories: unions up to 750 members, from 750 to 1,500 members, and over 1,500 members.

After the picnic, the burros will be donated to a public park so children can ride on them. As permanent trophies, winning unions will receive statuettes of the animals.

Standings in the contest will be posted weekly on a big chart in the lobby of the Labor Temple and will be announced in the East Bay Labor Journal. Reith said unions will be asked to make weekly reports of tickets sold.

Reith also announced prizes for individuals selling the largest number of tickets.

First prize will be a pair of season tickets to the '49er home games. Second prize will be two season tickets to the Oakland Raiders' home games. Third prize will be an evening in San Francisco for two.

Hospital stalemate

Floyd Clardy of Hospital Workers 250 reported "no progress" in negotiations at this week's Central Labor Council meeting. The union seeks strike sanction against seven East Bay Hospitals.

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BTC takes strong action on Sears boycott

Continued from page 1

One suggestion made was that a "caravan" tour the area of the Sears stores on Saturdays, urging union buyers to stay away from Sears.

DEMO CONVENTION

Bartalini, who was a delegate to the Democratic National Convention, gave BTC delegates some of his reactions at Childers' request.

"I got a million dollars worth of experience," Bartalini said. "I thought I knew all about politics but I must be a freshman."

Bartalini said he was proud of the California delegation for standing on its conviction.

An avowed Symington fan, Bartalini said only about four half votes in the California delegation were changed between the caucus and the balloting. He pointed out that the strongest Stevenson movement was in the California delegation.

There were 14 labor delegates from California but "only two

or three" went along with Governor Brown, Bartalini said.

"At least, we had an opportunity to tell the governor where he failed labor," he added.

Bartalini said he felt Brown put himself "out on a limb." He hastened to add, however, that "we want to stay with him."

IT'S KENNEDY NOW

Despite his Symington sympathies, Bartalini made it clear that he's for Kennedy—"a kid with plenty on the ball"—all the way now.

As for charges that the convention was "rigged" in Kennedy's favor, Bartalini said it was rigged only in the sense that the Massachusetts senator "had the mostest with the quickest."

Kennedy, Bartalini said, withstood a lot of pressure from labor delegates who wanted Symington for vice-president.

"He (Kennedy) wanted Lyndon for a purpose," Bartalini told the BTC audience. "I think it's going

to be a combination that's going to be hard to beat.

"Kennedy is a dedicated man. He's dedicated to become president and he's dedicated to go down in history as one of the best presidents this country has ever had."

Bartalini also praised the liberal Democratic platform. He said he felt Kennedy had a lot to do with what went into it and that the candidate will stand on its planks without reservation.

With Kennedy, Johnson and Speaker Rayburn in control of Congress when it reconvenes, it will be interesting to see how much of the platform becomes legislation—and how much President Eisenhower vetoes, Bartalini said.

"I'm out to beat Nixon," he concluded. "We can't have eight more years like we've had."

NATIONAL HOMES

Ramos, Millmens 550, told

that two negotiation sessions have been held since his union and Sawmill Workers 3036 won an NLRB election at National Homes, Inc., in Newark. Another is scheduled for Monday.

Not much progress has been made in the talks, Ramos said. Picketing is continuing, and the company has stated "faltering" production with scab crews.

Ramos said he has discussed a possible consumer boycott of National Homes with Bartalini and Childers.

The strike started at the prefabricated home plant June 20.

DEMO PICNIC

Thomas Almond of Carpenters 36 said a free picnic will be held for all union members Aug. 14 at Swiss Park on Mowry road, Newark, off the Nimitz freeway. Sponsors are the Washington Township and Fremont Democratic Clubs. Bring your own food. There will be games and dancing.



JET REFUELING

Water a fuel? Well, if you don't think so, try running a Little League left fielder without it.

On the other hand, if you want your young jet to keep on zooming, let him gulp his fill of cold, crystal-clear EBMUD water from the snowy Sierras.

Mother Nature gets most of the credit for the exceptional purity and softness of your water. We at EBMUD just lend a helping hand: filter it; check the quality; make sure there's plenty for everyone.

So . . . taste the icy water of a Sierra stream. It's a wonderful way to refuel.



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East Bay LABOR JOURNAL



FOUNDED APRIL 8, 1926 . . . Only Official
Publication of Central Labor Council—AFL-
CIO and Building Trades Council of Alameda
County—AFL-CIO.

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PAUL S. WILLIAMS, Editor

35th Year, Number 16

July 15, 1960

Fresh pilot, good map for tough journey ahead

Without waiting for the Republican convention, we state flatly that the Democratic presidential candidate, Senator John F. Kennedy, and the Democratic platform deserve the support and vote of every AFLCIO union member in Alameda county.

We know who the Republican nominee will be, and we know—from eight years of bitter experience—what the Republican stand will be on issues that affect labor.

Senator Kennedy has a perfect voting record on key labor issues, according to the AFLCIO Committee on Political Education (COPE).

Some labor politicians have expressed disappointment concerning the vice-presidential nomination, but we feel that Senator Johnson will attract many independent voters, especially in the midwest and south.

We feel that the Democrats have come up with a winning ticket.

As for the platform, it has already been hailed by AFLCIO President George Meany as "the most progressive and most constructive in my memory."

The platform reflects the articulate liberalism of Representative Chester Bowles of Connecticut, Chairman of the Platform Committee and one of the best minds the Democratic party has. In his books, Bowles—former OPA head, ambassador to India and governor of Connecticut—outlines political ideas for a better way of life in this rapidly-changing world of ours. Much of his intelligent approach to world and domestic problems has rubbed off onto the platform of the Democratic Party for 1960.

On labor issues, the platform calls for repeal of anti-labor provisions of the Taft-Hartley and Landrum-Griffin laws; strengthening of the Walsh-Healey and Davis-Bacon Acts, and an end to the anti-labor policies of the NLRB and other Republican administrative agencies.

Its civil rights plank, the strongest of either party in U. S. history, pledges action by 1963 which should have been taken in 1863.

On most other issues in which labor is interested, the platform closely parallels the AFLCIO's program for a better America.

With a new generation at the helm and a dynamic statement of principles, the Democratic Party stands ready to pick up the pieces left by eight years of fumbling.

As Chester Bowles says, we are at the dawn of a new political era.

Too many sinners

Workers organize because in unity there is strength to force employers into paying fair wages, and providing safe and humane working conditions. That's what we call a union.

But organized labor is something more than that.

If all unions refuse to cross each other's picket lines, the power is many times greater.

Just as a picket line is labor's one big weapon, the boycott is its most important auxiliary weapon.

When fellow unions support a boycott, its power, too, is many times as great.

The "organized" part of organized labor is as simple as that—members of all unions working together to help each other.

Not long ago, we said that "Thou shalt not cross a picket line" is labor's First Commandment.

The Golden Rule of organized labor is the same as that of Christianity: "Do unto others as you would have them do unto you."

Unfortunately, there are too many sinners in the so-called organized labor movement—too many picket line crossers, too many boycott flouters.

There are also too many half-way unionists, who observe some picket lines and not others.

There are too many half-way unionists who observe picket lines but ignore boycotts.

And there are half-way union families, where the wage earner supports and knows the value of union principles but has a scab wife and children.

If every union family observed the boycott, we'd drive Sears, Roebuck & Co. out of Alameda County in a week.

If every union family observed every picket line, Russ Crowell wouldn't have to report that too many union wives had been patronizing a fink cleaner in Walnut Creek and Danville.

Wage earners with any sense wouldn't patronize these firms, let alone work for them.

Labor principles make dollars-and-cents sense. Let's not lose sight of them.



SHEFFERMAN'S GONE, BUT METHODS LIVE ON

Here is some of the background on the Sears boycott. It was written by David F. Selvin, editor of "San Francisco Labor," and originally appeared in that publication. Due to space limitations, the East Bay Labor Journal is publishing it in two installments, of which this is the first:

When Sears Roebuck fired 262 San Francisco employees for standing loyally by their union principles, the San Francisco Labor Council charged that union-busting was no stranger to Sears.

"Sears' action in San Francisco is no isolated incident," the Council declared. "It is part and parcel of the company's long-standing antagonism to unions."

"It is close kin to the company's relations with the infamous Nate Shefferman, whose anti-union efforts on behalf of Sears occupy many pages in the records of the McClellan committee. Even since the passing of Shefferman from the Sears' scene, the company has continued in its devious and complicated ways to make it difficult for its employees to organize into unions of their own choosing."

WHO IS this Nate Shefferman, who set the tone of Sears' attitude towards unions? Fortune magazine described him as a "union buster," "a professional wrecker of union drives." And it added:

"Neither Shefferman's rise nor subsequent influence would have been possible without the extraordinary encouragement of Sears Roebuck & Co., the largest general merchandise chain in the country."

In 1957, after the Sears-Shefferman record had been aired in the McClellan hearings, Shefferman was dropped and repudiated by his longtime sponsor. "But," Fortune magazine said, "the record cannot be so easily expunged, nor the problem of responsibility so quietly evaded."

From 1935 to 1948 Shefferman labor-relations manager for Sears. In 1939, Sears helped him to establish his own firm, Labor Relations Associates, but also kept him on its own payroll. In 1948, when he reached mandatory retirement age, Shefferman was kept on as a consultant for Sears.

Shefferman's job was described in these words:

"Through a variety of ingenious techniques he strove to single out, isolate, buy or discharge pro-union 'trouble-makers' in a company, organize anti-union task forces of employees, and unionization

seemed inevitable, to bring in a compliant union..."

TO ACCOMPLISH these miserable purposes, Shefferman developed a number of techniques:

He used a so-called human equation test—ostensibly an industrial, screening psychological examination. But only one of Shefferman's psychologists could score this test. For it was no more than a device to screen out pro-union applicants or employees, without risking a violation of Federal labor law.

In many operations, Nate used the rotating employee committee to ferret out the pro-union employees. Workers would sit on a labor-management committee, supposedly to air grievances and adjust complaints. Actually, out of the casual give-and-take of the discussions, management was able to spot any employee who might have union sympathies. Since committeemen were frequently rotated, management was thus able to probe the attitudes of its employees—again without risking violation of the Taft-Hartley law.

But Shefferman brought to bear his most ingenious skills when he was faced with a union organizing drive such as took place at the Sears stores in Boston recently.

Here, most of the employees were represented by a Sears-Roebuck Employees Council organized in 1938 by Shefferman to head off the Retail Clerks. In 1950, the head of the Council indicated an interest in joining the Clerks' union. Most of the employees signed up, a Labor Board election was set. But the head of the Council changed his mind; it turned out he had been bought off with a \$20 a week raise.

Deafened on job

"Is it worth something to be able to hear your children's laughter?"

"If you can't make out a tune being played, would you think it important?"

These are some of the questions being asked by a trio of determined local union leaders fighting to establish the principle of automatic workman's compensation payments for victims of industrial deafness.—United Paper.

Brainwashing bill

Just before Congress recessed, Southern Democrat Hale Boggs' bill to let big corporations charge off political lobbying and employee brainwashing as tax-free "normal business expense" slipped through the House Ways and Means Committee.

OPINIONS

You Write 'Em . . .
We Run 'Em!

CARPENTER MAKES THE EDITOR BLUSH

Oakland, California
July 8, 1960

Brothers,

We can all be proud of our own LABOR JOURNAL and our new Editor for the exceptionally fine editorial column on the front page of the July 8 issue. That man obviously is talented, skillful, awake to the needs of today, and a fortunate choice to run our paper.

Mr. Williams paraphrasing of the Declaration of Independence skillfully points up the specific need for a modern implementation of the ideals and goals of our founding fathers who formulated that original Declaration.

Anti-Negro prejudice certainly has no place in the world of today. Racial prejudice never was reasonable nor justified but in the context of today's fast moving events any hold-over of those ancient prejudices becomes in effect a suicidal tendency on the part of humanity.

Labor in this country is currently under severe attack, and surely needs a maximum of unity among all working people. Neither skin color, racial or national ancestry, nor religion should ever be permitted to damage that unity.

Those of us who were taught vicious prejudices in our early years can at least wake up enough to realize that times have changed and that we cannot afford to continue to propound, nor to act upon, those prejudices.

The whole world today is as close together as New York and Boston were when our famous Declaration was written. In terms of communication we are almost as close together as the men were who gathered in Carpenters Hall in Philadelphia, for we are instantly in touch with Rome, Paris and London, with Berlin, Moscow, and Peking, and even with South Africa, the last stronghold of the falacious ideology of "white supremacy."

The "whites" are a small minority in this shrinking world, and in percentages that minority is becoming smaller. Tomorrow's world will be Labor's world, but it will be also a world of color. I doubt if any of our grand-children will braggingly allege that they are the color of bond paper.

The advice to "Love your neighbor" and help your brother was once the soft whisper of religion, but today it is the thundering imperative of human progress. Humanity has but one choice, to help one another or perish.

For each of us the immediate demand is to improve our own thinking, our own relations with fellow-workers, and eradicate all evidences of racial and religious prejudice from our Local Unions, our Internationals, and from our country.

Thanks to our Editor for a forthright stand in keeping with the times, with the needs of today, and with the finest concepts of all reputable religious faiths.

Paul Hudgins, Secretary of
Carpenters Local 36
Educational Committee

★ ★ ★

MAN AND NATURE

He approaches the study of mankind with great advantages who is accustomed to the study of nature. — Henry David Thoreau.

★ ★ ★

BEING NATURAL

Nothing so much prevents our being natural as the desire of appearing so. — La Rochefoucauld.